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The main sources of employment law are the Constitution of Zimbabwe 2013, the Labour Act [Chapter 28:01] (“the Labour Act”) and the various regulations promulgated thereunder, industry-specific Collective Bargaining Agreements, common law, judicial precedents and authoritative texts. 1.2 What types of worker are protected by employment law? How are different types of worker distinguished?

Employment & Labour Law 2020 | Zimbabwe | ICLG

University of Zimbabwe Student Law Review Journal; Zimbabwe Rule of Law Journal; The Zimbabwe Electronic Law Journal. Case note on Zimbabwe Law Officers Association & Anor v National

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Prosecuting Authorities & Ors CCZ -1-19; Guilt by association: the over-extension of the doctrine of common purpose

The Labour Act [Chapter 28:01] | Zimbabwe Legal ...

Dispute settlement is discussed within the contexts of the right to strike, conciliation and arbitration, and the role of the courts in adjudication. State employment is treated separately, as it is governed by constitutional law as well as labour law. The book concludes with chapters covering aspects of social security in Zimbabwe, and a discussion on international labour law.

Project MUSE - Labour Law in Zimbabwe

This is a comprehensive textbook on Zimbabwean labour law. After detailing the history and purpose of the law, it offers a comprehensive review of contracts of employment, termination, the rights of organisation and association, and collective bargaining.

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On 10 June 1891, the first important instrument relevant to labour was promulgated. This was a Proclamation by the High Commissioner at the Cape which provided that the law to apply in Zimbabwe was to be the law applying at the Cape of Good Hope as at that date.

Labour Law in Zimbabwe - Pindula

This edition published in 2006 by Zimbabwe Labour Centre and Institute of Commercial Law, University of Zimbabwe in Harare, Zimbabwe. Written in English — 437 pages

Labour & employment law in Zimbabwe (2006 edition) | Open ...

State employment is treated separately, as it is governed by

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constitutional law as well as labour law. The book concludes with chapters covering aspects of social security in Zimbabwe, and a discussion on international labour law. Labour Legislation In Zimbabwe Author : Patrick Lloyd

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Equal Treatment of Women at Work. Affirmative Action. Discrimination. Prohibition on Forced and Compulsory Labour. Freedom to Change Jobs and Right to Quit. Minimum Age for Employment. Minimum Age for Hazardous Work. Sexual Harassment. Property Rights in Zimbabwe.

Labour Law Zimbabwe - Employment laws and rights for

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This is a comprehensive textbook on Zimbabwean labour law. After detailing the history and purpose of the law, it offers a

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comprehensive review of contracts of employment, termination, the rights of organization and association, and collective bargaining.

Law : Labour Law in Zimbabwe - Lovemore Madhuku

agreement governing conditions of employment which Zimbabwe would have ratified; to define unfair labour practices; to regulate conditions of employment and other related matters; to provide for the control of wages and salaries; to provide for the appointment and functions of workers

LABOUR ACT [CHAPTER 28:01] AND SELECTED REGULATIONS

1LabourRelationsAct until 7th March, 2003, when the short title was changed to the present Labour Act by Act 17/2002.

Zimbabwe Labour Act - Refworld

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History of Labor in Zimbabwe before and after independence - Part one ... Towns and cities were immerging and it was the African labor that went into it. Labor laws were there that protected the ...

History of Labor in Zimbabwe before and after independence ...

Most workers in Zimbabwe are on fixed term contracts. According to labour law, fixed term contracts expire at the end of the term specified. Employment maybe terminated by mutual agreement. However, in some cases employees have been fixed term contract workers for 10-16 years.

Employment Contract in Zimbabwe, Fixed Term Employment ...

The law which governs employment of workers in Zimbabwe is mainly contained in the Labour Relations Act (chap 28:01). It is

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this act which creates special courts called the Labour Relations Tribunal, whose main function is to administer justice which is sensitive to the plight of workers.

The Law in Zimbabwe - GlobaLex

studying for his PhD, he accepted a permanent lecturership in the Law Faculty at the University of Zimbabwe. Since then, Madhuku has taught introduction to law, constitutional law, labour law, jurisprudence (legal theory), tax law, and banking law and has published extensively in these areas. He is currently Chair-

An introduction to Zimbabwean law

NATLEZ - Zimbabwe: database of national laws on labour, social security and related human rights. 14.2. Secondary Sources. Secondary literature in Zimbabwe legal research generally comprises journals, books and web-sites. These materials are not

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binding on courts but can sometimes be persuasive, depending on the nature of the work cited and the ...

UPDATE: The Law in Zimbabwe - GlobaLex

Labor Law Enforcement In 2018, labor law enforcement agencies in Zimbabwe took actions to combat child labor (Table 6). However, gaps exist within the authority of the MPSLSW that may hinder adequate labor law enforcement, including lack of authority to assess penalties.

Findings on the Worst Forms of Child Labor - Zimbabwe | U ...

Labour law was created to aid the employee in his relationship against the employer. Its thrust is to curtail excesses by the employer which flow from the unequal bargaining power between the two parties. Among others, the employer's right to terminate on notice has been left for the parties to agree on.

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